

Community Church
Associate Pastor of Youth Ministries
Ministry Description

- I. Ministry Description:** The Associate Pastor of Youth Ministries provides vision and leadership to the Community Church Student Ministries, a team-based ministry creating opportunities to reach and disciple young people for Jesus Christ. The Youth Pastor will develop and implement a Christ-centered, Biblically anchored, age-appropriate relational ministry that reaches youth and impacts their families.
- II. Qualifications:**
1. As a Christ-follower, demonstrates a vibrant relationship rooted in his own personal worship of God.
 2. As an Associate Pastor, meets the criteria for an overseer/elder found in I Timothy 3 and Titus 1.
 3. Baccalaureate degree preferred, commensurate experience considered.
 4. Demonstrated leadership experience in an established ministry setting working with middle school youth, high school youth and their families.
 5. Demonstrated communication and organizational skills.
 6. Demonstrated interpersonal relational skills.
 7. Demonstrated ability to relate with other staff and ministry leaders in a team setting.
 8. Endorse and support the statement of faith and purpose statement of Community Church.
- III. Duties and Responsibilities:**
1. Provide vision, direction, coordination, and leadership for both middle school (grades 5-6 and 7-8) and high school (grades 9-12) ministries.
 2. Recruit, train and equip adult leaders to minister in a team-based approach. This includes mentoring and supervising interns working in the youth ministry area.
 3. Develop and implement programs to support the families of youth.
 4. Participate as a member of the weekend service teaching team.
 5. Pursue continuing professional enrichment through seminars, classes and other learning experiences.
 6. Assist in meeting the overall needs of the church to include counseling, weddings, funerals, weekend teaching, caring for the needs of the church body and other assignments as designated by the Lead Pastor or his designee.
 7. Actively participate in meetings necessary as a staff member.
- IV. Relationships:**
1. Responsible to the Lead Pastor.
 2. Ex-officio, non-voting member of the Overseers. The staff has one vote on the Overseers and the Lead Pastor exercises that vote.
 3. Coordinates with and cooperates with other staff members and ministry leaders.
 4. Supervises assistant staff as assigned by Lead Pastor or designee.
- V. Compensation:**
1. The Overseers develop the compensation package, including vacation time, based on experience and education.
 2. The individual pastor designates the financial allocation of the compensation package.
 3. Vacations are coordinated by the members of the pastoral staff in the beginning of the calendar year.
 4. The compensation is reviewed annually and declarations are to be made by December 31st for the following year.